



SUCCESSFUL LEADERS START HERE!

About the Program

A 12-month program designed for those who want to excel in a technical, cultural and leader based work environment. The Management Trainee Program will make you a crucial part of our management team.

What to Expect

Apply your skills during several individualized rotations at your home operations facility.

Develop your leadership potential through expert-level training sessions.

Practice your communication and leadership skills in real-world scenarios.

Solve complex problems and helpimplement change through challenging projects.

Strengthen your network by working closely with upper-level management and collaborating with trainees from across North America.





IF YOU WANT TO BE A LEADER WITHIN PILGRIM'S, START HERE.









A UNITED TEAM WITH ONE MISSION

Global Leaders

Pilgrim's is a leading global provider of high-quality food products, including well-recognized brands and value-added premium products. As one of the world's largest poultry producers and a fully integrated pork producer, Pilgrim's has provided wholesome, quality products to customers and consumers for more than seven decades.

Culture

Pilgrim's has united under one mission: to be the best in all that we do. Team members strive toward this mission by uniting under a common goal and staying true to the Pilgrim's core values: determination, ownership, discipline, availability, humility, sincerity, and simplicity.

Growth

Pilgrim's now has 58,000 team members across 39 production facilities and 27 prepared foods facilities across the U.S., Puerto Rico, Mexico and Europe. Pilgrim's is proud to partner with more than 4,900 family farms for poultry.

Sustainability

Our collective challenge is to provide this growing world with the nutritious, safe and affordable food it requires in a sustainable manner that respects our planet's resources and secures a strong, prosperous course for future generations. The Pilgrim's team stands ready to meet this, the great challenge of our time.

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